



SMITHFIELD POLICE DEPARTMENT

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To: CALEA file

From: Captain J. Grady

Subject: Professional Standards Review 2022

Date: 01-15-2023

The purpose of this report is to provide information with the findings of an annual review of our agencies, Professional Standards. The Smithfield Police Department strives to monitor and track the conduct of our sworn and civilian employees. As our Mission Statement cites, we are dedicated to preserving safety and wellbeing of the community through professionalism, teamwork, and uncompromising integrity, motivated by our respect for humanity, always striving for excellence.

All complaints that are brought to the attention of the agency are investigated and the supervisor conducting said investigation maintains open lines of communication with the complainant. Any complaint received is documented, investigated, and tracked.

As an agency, we are committed to transparent communication with the community, therefore all complaints and the results of the investigative findings are documented, tracked, and forwarded in this report.

During the 2022 calendar year our agency investigated five citizens' complaints. This is a slight change from 2021. All five were related to officer demeanor and how they spoke to the citizens. Three were found unfounded and two were sustained.

At this time, I do not feel we need to change policy. The system we use to track these complaints works.