



**Supplemental Application Form
Police Chief
Town of Smithfield, NC**

Name: _____

Date: _____

Directions: Please complete the following questions on a separate sheet of paper, attach them to this form, and sign the certification statement at the end of the supplemental application form. Please answer the questions clearly and concisely. Also, please attach a copy of a diploma or transcript that documents any college degrees you possess.

1. Why are you interested in being Police Chief in Smithfield, North Carolina?
2. What do you think is the most important law enforcement trend or issue currently facing municipal law enforcement agencies and what is your approach/philosophy for addressing it?
3. What do you consider to be your greatest contribution/achievement so far in the field of law enforcement? Why?
4. What steps have you taken to develop your leadership skills? What are your two strongest leadership skills? What two areas of leadership are you still developing?
5. Briefly describe your budgeting experience.
6. Describe your philosophy regarding hiring, performance evaluation and disciplining employees.
7. Describe your philosophy and experience in improving the public's perception of law enforcement and establishing rapport with the community.
8. List the number and title of positions you supervised directly and indirectly for each of your last three relevant jobs.

I certify that the information on this and the attached sheets is factual and complete.

(Signature)

(Date)