



SMITHFIELD POLICE DEPARTMENT

110 S. Fifth Street • Smithfield, NC 27577
Phone: (919) 934-2121 • Fax: (919) 934-0223

Michael L. Scott
Chief

Annual Report: 2015 Professional Standards Summary

Created By: Captain R.K. Powell *RKP*

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The Smithfield Police Department continues to assess the conduct of its employees, as we strive to ensure that all officers and civilians represent the agency in a positive manner. Our goal is to offer a high level of quality, commitment and professionalism to the citizens and visitors of Smithfield. Each complaint that comes to the attention of the department is investigated and the department maintains communication with the complainant throughout the process. All complaints from all sources are documented in writing and investigated.

The Smithfield Police Department is dedicated to open and transparent communication with the community. Therefore all matters of complaints and the related findings are documented in this report.

In 2015 the Department Investigated five (5) citizen's complaints. This was a slight decrease from 2014 when the department investigated (7) citizen's complaints. The agency investigated (10) citizen's complaints in 2013 and (11) citizen's complaints in 2012. There were only (2) internal investigations in 2015.

Citizen's Complaints		Investigation Results	
Excessive Use of Force	1	Sustained	0
Rights Violation	0	Not Sustained	0
Improper Police Action	0	Exonerated	1
Biased Based Complaint	0	Unfounded	4
Officer Demeanor	4	Policy Failure	0
Other	0		

Sustained - The allegation is true and employee's action was inconsistent with policy

Not Sustained- There is insufficient evidence to confirm or refute the allegation

Exonerated- The allegation is true, but employee's action was consistent with policy

Unfounded-The allegation is demonstrably false, or there is no credible evidence for support

Policy Failure - The allegation is true, but employee's action was not inconsistent with policy and there is an indication of a need for policy review and revision.

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