The Smithfield Town Council met in Special Session on Monday, March 11, 2024 at 7:00 pm in the Council Chambers of the Smithfield Town Hall, Mayor M. Andy Moore presided.

Councilmen Present: Roger Wood, Mayor Pro-Tem Sloan Sevens, District 2 Dr. David Barbour, District 4 John Dunn, At-Large Stephen Rabil, At-Large <u>Councilmen Absent</u> Marlon Lee, District 1 Travis Scott, District 3

Administrative Staff Present Michael Scott, Town Manager Shannan Parrish, Town Clerk

# Call to Order

Mayor Moore called the meeting to order at 7:01pm

## Approval of the Agenda

Councilman Barbour made a motion, seconded by Councilman Rabil, approve the agenda with the following amendment:

Add a Business Item: FY 2024-2025 Budget Discussion following the Closed Session.

Unanimously approved.

## Closed Session Pursuant to NCGS 143-318.11 (a) (5)

Councilman Barbour made a motion, seconded by Councilman Dunn, to enter into Closed Session pursuant to the aforementioned statute. Unanimously approved at 7:04 pm.

#### **Reconvene In Open Session**

Councilman Barbour made a motion, seconded by Mayor Pro-Tem Wood, to reconvene in Open Session. Unanimously approved at 7:58 pm.

## **Business Item:**

## 1. FY 2024-2025 Budget Discussion

Town Manager Michael Scott informed the Council that staff will be bring an item to them for consideration at the March 19, 2024 Council Meeting. He stated Human Resources Director Tim Kerigan has been informed that the current Employee Health benefit provider, Cigna, will be increasing the Town's rates by 13%. Mr. Kerigan explored other options since the premium increase with Cigna was significant. Gallagher is a broker that works with the NC Health Insurance Program (NCHIP) which was a risk pool of twenty-eight North Carolina municipalities and counties. He further explained the program and the benefits to the Town and the employees.

#### Adjourn

Councilman Barbour made a motion, seconded by Councilman Stevens, to adjourn the meeting. The meeting adjourned at approximately 8:11 pm.

ATTEST: Shannan L. Parrish, Town



M. Andy Moore, Mayor