

The Smithfield Town Council met in regular session on Tuesday, September 2, 2025 at 7:00 p.m. in the Council Chambers of the Smithfield Town Hall, Mayor M. Andy Moore presided.

Councilmen Present:

Dr. Gettys Cohen, Jr. District 1
Roger Wood, Mayor Pro-Tem
Sloan Stevens, District 2
Travis Scott, District 3
Dr. David Barbour, District 4
John Dunn, At-Large
Stephen Rabil, At-Large

Councilmen Absent

Administrative Staff Present

Michael Scott, Town Manager
Elaine Andrews, Town Clerk
Ted Credle, Public Utilities Director
Jeremey Daughtry, Fire Chief
Lawrence Davis, Public Works Director
Andrew Harris, Finance Director
Pete Hedrick, Chief of Police
Gary Johnson, Parks & Rec Director
Shannan Parrish, HR Director
Stephen Wensman, Planning Director

Also Present

Robert Spence, Jr., Town Attorney

Administrative Staff Absent

CALL TO ORDER

Mayor Moore called the meeting to order at 7:00 pm.

INVOCATION

The invocation was given by Councilman David Barbour followed by the Pledge of Allegiance.

APPROVAL OF AGENDA:

Councilman David Barbour made a motion, seconded by Mayor Pro Tem Roger Wood, to approve the agenda. Unanimously approved with the following amendment:

- Add: Closed Session pursuant to NC G.S. 143-318.11 (a)(5) and (a)(6).

Mayor Andy Moore welcomed Assistant Town Manager Kimberly Pickett, noting her presence at the dais during the meeting.

PRESENTATIONS:

1. Proclamation: Declaring September 17-23, 2025 as Constitution Week in the Town of Smithfield

Mayor Andy Moore read the proclamation declaring Constitution Week in the Town of Smithfield:

**Proclamation for Constitution Week
September 17 – 23, 2025
In the Town of Smithfield, North Carolina**

Whereas, September 17, 2025, marks the two hundred thirty-eighth anniversary of drafting the Constitution of the United States of America by the Constitutional Convention; and
Whereas, it is fitting and proper to accord official recognition to this magnificent document and its memorable anniversary; and to the patriotic celebrations which will commemorate the occasion; and

Whereas, Public Law 915 guarantees the issuing of a proclamation each year by the President of the United States of America designating September 17th through 23rd as Constitution Week,
NOW, THEREFORE I, M. Andy Moore, Mayor of the Town of Smithfield do hereby proclaim September 17th through the 23rd, 2025 to be

CONSTITUTION WEEK

in the Town of Smithfield and ask our citizens to reaffirm the ideals the Framers of the Constitution in 1787 by vigilantly protecting the freedoms guaranteed to us through this guardian of our liberties, remembering that lost rights may never be regained.

M. Andy Moore, Mayor

- 2. Presentation – Consideration and approval for a mural honoring the Tuscarora people to be placed on the side of the building at 134 S 3rd Street:** The Johnston County Committee for *America250NC* would like to present plans for a historical mural honoring the Tuscarora people. They have received a \$10,000 grant and have permission to place the mural on the building at 134 S Third St.

Mayor Andy Moore introduced Todd Johnson, the Executive Director of the Johnston County Heritage Center, and Allison Elsie of the America 250 Committee who spoke on behalf of the mural request. Todd Johnson presented the proposed mural honoring the Tuscarora people. He shared historical background from an 1805 geography book, highlighting Smithfield's origins on the site of a significant Native American village. Johnson explained the process of selecting the mural's location at 134 South Third Street, with the building owner's permission, and described the mural's design, which will include culturally important elements such as a bear and a turtle. Johnson stated the artist commissioned to paint the mural is Brian Lewis, who is known for painting the Ava Gardner mural. Johnson outlined the tentative schedule for the mural's creation, pending board approval. Johnson emphasized the mural's importance to the Tuscarora community and its role in recognizing their historical presence in Smithfield.

Councilman David Barbour made a motion, seconded by Councilman John Dunn to approve the mural request. Unanimously approved.

Councilman Travis Scott mentioned that he would like for the Appearance Commission to be a part of the mural. Assistant Town Manager, Kim Pickett stated that she would give them the information.

PUBLIC HEARING:

- 1. Consideration and request for approval to hold a public hearing for ANX-25-03:** The Town Council is requested to hold a public hearing, for consideration to adopt Ordinance No. 528-2025, for the voluntary contiguous annexation of Heath Street #215 parcels into the Town of Smithfield Corporate Limits. Heath Street #215 has submitted a petition for voluntary annexation of the 18.10 acres (Johnston County Tax ID 15078009K) to the Town of Smithfield.

Mayor Pro Tem Roger Wood made a motion, seconded by Councilman John Dunn to open the public hearing. Unanimously approved.

Planning Director Stephen Wensman presented a request for the voluntary contiguous annexation of the Heath Street 215 parcels, 18.10 acres, Johnston County tax ID 15078009K, into the town of Smithfield. He described the parcel's location, its proximity to previously annexed land, and the availability of town water and sewer utilities. Wensman noted that the property is currently undeveloped, is already within the town's fire district, and that there would be no immediate burden on town services. He outlined the steps already taken in the annexation process, including the sufficiency investigation and the setting of the public hearing, and recommended that the council consider adopting the ordinance to extend the town's corporate limits.

Mayor Moore asked if there were any questions from the Board. There were none. Mayor Moore asked if there was anyone in the audience wishing to speak on the annexation petition. No one spoke for or against the request.

Mayor Pro Tem Roger Wood made a motion, seconded by Councilman John Dunn to close the public hearing. Unanimously approved.

Councilman Travis Scott expressed appreciation to the Barefoot family's daughter for continuing the family's vision.

Councilman David Barbour made a motion, seconded by Councilman John Dunn to adopt annexation ordinance No. 528-2025 for annexation request ANX-25-03, extending the corporate limits of the Town of Smithfield. Unanimously approved.

**TOWN OF SMITHFIELD
North Carolina**

**ORDINANCE NO. 528-2025 TO EXTEND THE
CORPORATE LIMITS OF THE TOWN OF SMITHFIELD**

WHEREAS, the Town Council has been petitioned under NCGS 160A-31 to annex the area described below; and

WHEREAS, a public hearing on the question of this annexation was held in the Smithfield Town Hall Council Chambers located at 350 East Market Street, Smithfield, North Carolina at approximately 7:00 pm on September 2, 2025, after due notice; and

WHEREAS, the Town Council finds that the petition meets the requirements of NCGS 160A-31.

NOW THEREFORE BE IT ORDAINED by the Town Council of the Town of Smithfield that:

Section 1. By virtue of the authority granted by NCGS 160A-31, the following described contiguous property owned by the Town of Smithfield is hereby annexed and made a part of the Town of Smithfield effective immediately.

The legal description of the area proposed for annexation is described as follows:

Beginning at the northeast corner of the 10.09 acre tract on PB 98, pg. 100, conveyed by the Town to Heath Street# 215 in Book 6710, pg. 142, and located on Poplar Creek in the line of E&F Properties, Inc. Deed Book 4377, pg. 880, thence from said point of beginning along Poplar Creek S 57 degrees 15 minutes 50 seconds E 74.48 feet, N 16 degrees 11 minutes 01 seconds E 65.17 feet, N 66 degrees 52 minutes 35 seconds E 100.77 feet, South 63 degrees 19 minutes 18 seconds East 85.93 feet, S 28 degrees 22 minutes 55 seconds E 44.92 feet, S 65 degrees 56 minutes 37 seconds W 59.90 feet, S 70 degrees 24 minutes 44 seconds E 267.37 feet, S 57 degrees 30 minutes 26 seconds E 161.89 feet, S 1 degree 48 minutes 9 seconds E 52.5 feet, S 44 degrees 03 minutes 19 seconds E 148.81 feet, N 36 degrees 40 minutes 56 seconds E 94.73 feet, S 70 degrees 48 minutes 36 seconds E 112.05 feet, S 12 degrees 05 minutes 46 seconds W 939.44 feet to the existing Smithfield City limits line (See Deed Book 1386, pg. 246), thence with the Smithfield line through the property of Heath Street #215 N 65 degrees 00 minutes 40 seconds W 775.74 feet to the line of the Heath Street property described in Deed Book 6710, pg. 142, thence with the line of said tract N 1 degree 40 minutes 26 seconds E 1090.37 feet to the point and place of beginning. Containing 18.10 acres and drawn pursuant to an annexation plat by Jerry Ball Land Surveying dated February 20, 2025, and titled "Annexation Plat for the Town of Smithfield."

Section 2. The Mayor of the Town of Smithfield shall cause to be recorded in the office of the Register of Deeds of Johnston County, and in the office of the Secretary of State in Raleigh, North Carolina an accurate map of the annexed territory, described in Section 1 above, together with a duly certified copy of this ordinance. Such a map shall be delivered to the Johnston County Board of Elections, as required by NCGS 163-288.1

Section 3. The Mayor of the Town of Smithfield shall cause to be recorded in the office of the Register of Deeds of Johnston County, and in the office of the Secretary of State in Raleigh, North Carolina an accurate map of the annexed territory, described in Section 1 above, together with a duly certified copy of this ordinance. Such a map shall be delivered to the Johnston County Board of Elections, as required by NCGS 163-288.1.

Adopted this the 2nd day of September, 2025

M. Andy Moore, Mayor

ATTEST:

Elaine Andrews, Town Clerk

APPROVED AS TO FORM:

Robert Spence, Jr., Town Attorney

CITIZEN’S COMMENTS:

- Stephanie Avery of 214 West Meadow Brook Drive, Smithfield thanked the town and public works for installing speed bumps at the Eva Ennis Splash Pad before the school year and expressed appreciation for timely action.
- Paul Howard of Woodlawn Drive, Smithfield voiced concerns about a police officer swearing-in ceremony. He stated he felt citing only the closed session statute numbers showed a lack of transparency. He also stated he felt some board members were not being responsive to citizen concerns, particularly regarding unresolved traffic and street issues.

The mayor responded to Mr. Howard’s comments, explaining the circumstances of the swearing-in ceremony.

Councilman David Barbour clarified that he returns all constituent calls and encouraged Mr. Howard to contact him directly if needed.

CONSENT AGENDA ITEMS:

Mayor Pro Tem Roger Wood made a motion, seconded by Councilman John Dunn, to approve the following items as listed on the Consent Agenda. Unanimously approved:

- Approval of Minutes**
 - a) June 17, 2025 – Regular Session
 - b) June 24, 2025 – Budget Session
 - c) July 15, 2025 – Regular Session
- Consideration and request for approval to adopt Resolution No. 786 (25 - 2025) fixing the public hearing date for annexation ANX-25-04 - Bellamy Development:** The Town of Smithfield received a petition from E & F Properties, Inc. for voluntary contiguous annexation of 498.283 acres into the Town of Smithfield. The property is located on Wilsons Mills Road and Lee-Youngblood Road, north and east of Poplar Creek.

TOWN OF SMITHFIELD
RESOLUTION 786 (25-2025)
FIXING THE DATE OF PUBLIC HEARING ON QUESTION OF ANNEXATION
PURSUANT TO NC G.S. 160A-31

WHEREAS, a petition requesting annexation of the area described herein has been received; and

WHEREAS, the Town Council by Resolution No. 784 (23-2025) directed the Town Clerk to investigate the sufficiency of the petition; and

WHEREAS, certification by the Town Clerk as to the sufficiency of the petition has been made;

NOW THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF SMITHFIELD THAT:

Section 1. A public hearing on the question of annexation of the area described herein will be held in the Council Chambers of the Town hall located at 350 East Market Street, Smithfield North Carolina at 7:00 pm on September 16, 2025.

Section 2, The area proposed for annexation is described as follows:

Commencing at a point, said point being a computed point at the northeastern corner of the E & F Properties Inc. property (PN 17K08039A) located along the western right-of-way of Wilson's Mills Road (SR 1913) in Wilson's Mills Township, Johnston County, North Carolina and recorded in Deed Book 4377 Page 880, Johnston County Registry. Said point further described as the southeastern corner of the Kendall L. Beasley (PN 17K08034B) as recorded in Deed Book 4596 Page 54 and the **POINT OF BEGINNING**. Thence S 05°19'31" E a distance of 481.93 feet to a computed point. Thence S 05°19'31" E a distance of 60.49 feet to a computed point. Thence S 05°19'31" E a distance of 280.70 feet to a computed point. Thence S 04°50'24" E a distance of 346.94 feet to an iron pipe found. Thence S 87°16'00" W a distance of 333.31 feet to a computed point. Thence N 46°44'00" W a distance of 437.75 feet to a computed point. Thence S 87°16'00" W a distance of 255.56 feet to a computed point. Thence S 08°01'38" W a distance of 85.26 feet to a computed point. Thence with a curve turning to the right with an arc length of 129.82 feet, with a radius of 555.00 feet, with a chord bearing of S 14°43'41" W, with a chord length of 129.52 feet to a computed point. Thence S 04°44'00" E a distance of 855.16 feet to a computed point. Thence N 80°16'29" W a distance of 913.33 feet to a computed point. Thence N 88°21'00" W a distance of 56.92 feet to a computed point. Thence with a curve turning to the right with an arc length of 117.92 feet, with a radius of 730.00 feet, with a chord bearing of N 83°43'20" W, with a chord length of 117.79 feet to a computed point. Thence N 79°05'41" W a distance of 1413.95 feet to a computed point. Thence with a curve turning to the left with an arc length of 66.41 feet, with a radius of 35.00 feet, with a chord bearing of S 46°32'46" W, with a chord length of 56.89 feet to a computed point. Thence S 07°48'47" E a distance of 705.69 feet to a computed point. Thence S 12°27'40" W a distance of 117.99 feet to a computed point. Thence S 62°30'21" W a distance of 47.91 feet to a computed point. Thence S 07°45'18" W a distance of 207.45 feet to a computed point. Thence S 16°22'29" W a distance of 717.17 feet to a computed point. Thence S 04°14'52" E a distance of 1825.32 feet to a point along the run of Little Poplar Creek. Thence along the run of Little Poplar Creek in a northwesterly direction the following bearings and distances: N 80°46'18" W a distance of 51.29 feet to a point; N 11°06'21" W a distance of 68.82 feet to a point; S 87°20'52" W a distance of 34.06 feet to a point; S 03°25'05" W a distance of 36.80 feet to a point; S 32°10'46" W a distance of 46.19 feet to a point; S 81°41'57" W a distance of 66.71 feet to a point; S 43°44'56" W a distance of 44.20 feet to a point; N 70°14'08" W a distance of 163.04 feet to a point; S 37°15'24" W a distance of 94.73 feet to a point; N 43°28'48" W a distance of 148.81 feet to a point; N 01°13'41" W a distance of 52.50 feet to a point; N 56°56'09" W a distance of 161.89 feet to a point; N 69°50'16" W a distance of 267.35 feet to a point; N 66°31'05" E a distance of 59.90 feet to a point; N 27°48'27" W a distance of 44.92 feet to a point; N 62°44'50" W a distance of 85.93 feet to a point; S 67°27'03" W a distance of 100.77 feet to a point; S 16°51'42" W a distance of 64.80 feet to a point; N 56°41'22" W a distance of 148.33 feet to a point; N 19°56'26" E a distance of 45.14 feet to a point; N 64°17'42" W a distance of 65.98 feet to a point; S 86°27'26" W a distance of 122.65 feet to a point; N 56°52'22" W a distance of 255.94 feet to a point; N 81°07'27" W a distance of 147.85 feet to a point; S 47°02'19" W a distance of 59.08 feet to a point; N 61°15'41" W a distance of 49.20 feet to a point; S 80°52'09" W a distance of 72.20 feet to a point; S 48°18'24" W a distance of 51.06 feet to a point; N 78°59'36" W a distance of 69.68 feet to a point; N 43°27'33" W a distance of 150.88 feet to a point; S 52°00'36" W a distance of 78.20 feet to a point; N 30°51'12" W a distance of 167.89 feet to a point; S 58°37'49" W a distance of 81.39 feet to a point; N 10°52'43" E a distance of 83.62 feet to a point; N 21°11'41" W a distance of 63.65 feet to a point; S 89°50'44" W a distance of 56.24 feet to a point; N 33°57'06" W a distance of 82.22 feet to a point; S 47°50'04" W a distance of 109.54 feet to a point; S 85°59'54" W a distance of 68.34 feet to a point; N 19°14'56" W a distance of 92.28 feet to a point; N 07°29'26" W a distance of 101.10 feet to a point; N 49°45'01" W a distance of 128.95 feet to a point; N 39°50'46" W a distance of 95.24 feet to a point; N 67°20'17" W a distance of 106.33 feet to a point; N 22°14'12" W a distance of 32.19 feet to a point; N 79°17'11" E a distance of 64.98 feet to a point; N 07°22'00" E a distance of 127.78 feet to a point; N 55°18'48" W a distance of 60.31 feet to a point; S 70°05'46" W a distance of 118.82 feet to a point; N 33°58'07" W a distance of 134.40 feet to a point; N 09°46'08" E a distance of 43.21 feet to a point; N 38°26'07" W a distance of 178.22 feet to a point; N 16°23'14" W a distance of 53.92 feet to a point; N 44°08'31" E a distance of 171.79 feet to a point; N 43°57'20" W a distance of 198.29 feet to a point; N 17°46'56" W a distance of 90.30 feet to a point. Thence leaving the run of Little Poplar Creek along the run of Poplar Creek the following bearings and distances: N 78°34'46" E a distance of 72.20 feet to a point; N 30°00'44" E a distance of 101.76 feet to a point; S 87°50'06" E a distance of 146.78 feet to a point; S 48°34'47" E a distance of 138.45 feet to a point; N 49°26'24" E a distance of 157.59 feet to a point; N 14°34'31" W a distance of 138.11 feet to a point; N 16°30'09" E a distance of 152.27 feet to a point; N 06°21'11" W a distance of 81.79 feet to a point; N 33°41'56" W a distance of 67.35 feet to a point; N 09°00'49" E a distance of 111.62 feet to a point; N 46°37'26" W a distance of 64.76 feet to a point; N 33°29'09" E a distance of 62.31 feet to a point; N 45°46'01" W a distance of 83.64 feet to a point; N 13°05'06" W a distance of 131.51 feet to a point; N 20°21'14" E a distance of 53.24 feet to a point; N 63°12'29" E a distance of 151.94 feet to a point; N 42°27'56" W a distance of 110.53 feet to a point; N 68°08'16" W a distance of 251.32 feet to a point. N 07°09'24" E a distance of 166.40 feet to a point; N 54°42'11" W a distance of 225.15 feet to a point; N 02°29'41" W a distance of 96.17 feet to a point; N 47°41'28" E a distance of 119.03 feet to a point; N 51°49'23" W a distance of 225.63 feet to a computed point. Thence leaving the run of Poplar Creek N 01°22'13" E a distance of 1188.43 feet to a computed point. Thence S 89°04'19" E a distance of 1086.38 feet to a computed point. Thence S 88°10'41" E a distance of 1246.67 feet to an iron pipe found. Thence N 00°27'00" E a distance of 2413.24 feet to an iron pipe found. Thence N 89°30'47" E a distance of 1547.49 feet to a concrete monument found. Thence S 18°38'49" W a distance of 476.43 feet to an iron pipe found. Thence S

17°48'26" W a distance of 1273.32 feet to an iron pipe found. Thence S 18°02'24" W a distance of 529.14 feet to an existing axle. Thence S 18°07'54" W a distance of 275.39 feet to an existing (bent) axle. Thence N 88°32'11" E a distance of 3457.38 feet to a computed point and the **POINT OF BEGINNING** and containing 498.283 acres (21705206 square feet).

Section 3. Notice of the public hearing shall be published once in the Johnstonian News, a newspaper having general circulation in the Town of Smithfield, at least ten (10) days prior to the date of the public hearing.

Adopted this 2nd day of September, 2025.

M. Andy Moore, Mayor

ATTEST:

Attest:
Elaine Andrews, Town Clerk

- 3. **Consideration and request for approval for Bulldog Harley Davidson to hold a Bulldog Beard Contest on September 6th, 2025:** Bulldog Harley-Davidson is requesting to hold a Bulldog Beard Contest at 1043 Outlet Center Drive on September 6, 2025. This event will run from 11:00 am to 4:00 pm. Tasty Turkey-Que food truck will be on-site to sell food. Two beers will be given away to customers age 21 and older and live music will be provided between 12:00 pm-3:00 pm
- 4. **Consideration and request for approval for Bulldog Harley Davidson to hold Bike Night on September 11, 2025:** Bulldog Harley-Davidson is requesting to hold a Bike Night at 1043 Outlet Center Drive on September 11, 2025. This event will run from 5:00 pm to 8:00 pm. Deevine Dogs food trailer will be on-site to sell food. Two beers will be given away to customers age 21 and older and live music will be provided between 5:00 pm – 8:00 pm.
- 5. **Consideration and request for approval for Bulldog Harley Davidson to hold Test Ride Days on September 13, 2025:** Bulldog Harley-Davidson is requesting to hold Test Ride Days at 1043 Outlet Center Drive on September 13, 2025. This event will run from 11:00 am to 4:00 pm. Tacos Mama Chava food truck will be on-site to sell food. Two beers will be given away to customers age 21 and older. No amplified sound will be used.
- 6. **Consideration and request for approval for Bulldog Harley Davidson to hold a Harley Fashion Show on September 20, 2025:** Bulldog Harley-Davidson is requesting to hold Harley Fashion Show at 1043 Outlet Center Drive on September 20, 2025. This event will run from 11:00 am to 4:00 pm. Smashmasters food truck will be on-site to sell food. Two beers will be given away to customers age 21 and older. A DJ will play music between 12:00 pm- 3:00 pm.
- 7. **Consideration and request for approval for Bulldog Harley Davidson to hold Triketoberfest on September 27, 2025:** Bulldog Harley-Davidson is requesting to hold Triketoberfest at 1043 Outlet Center Drive on September 27, 2025. This event will run from 11:00 am to 4:00 pm. Gents Bounty BBQ food truck will be on-site to sell food. Two beers will be given away to customers age 21 and older. Live music will be provided between 12:00 pm – 3:00 pm. There will also be a gift card giveaway.
- 8. **Consideration and request for approval for the Smithfield Parks and Recreation Department to host Fall Fridays on Front at the Neuse River Amphitheater:** Smithfield Parks and Recreation requests approval to host *Fall Fridays on Front Street* concerts at the Neuse River Amphitheater on September 5, October 3, and November 7, 2025, from 7:00 pm–10:00 pm. Amplified sound will be used from 3:00 pm–10:00 pm. The events are expected to draw 100 plus attendees, with alcohol and food sales on site. The request includes closure of South Front Street, with Smithfield Police providing security. No additional trash cans have been requested.
- 9. **Consideration and request for approval for the purchase of a street sweeper for the Public Works Department:** The Town Council approved \$290,000.00 for FY 25/26 under the Public Works Sanitation capital line to purchase a new Street Sweeper. The Public Works department received proposals from three (3) companies. It is the recommendation of the Public Works department to purchase the 2025 from *Bucher Municipal* (City Cat Street Sweeper 5006) in the amount of \$289,500.00 with additional tags and warranties
- 10. **Consideration and request for approval for the purchase of a knuckle boom truck for the Public Works Department:** The Town Council approved \$220,000.00 in the Public Works Sanitation Division capital line for the purchase of a new Knuckle boom Loader truck. The Public Works Department received three (3) bids for the purchase. Staff recommends to award *Lilley International* the purchase contract in the amount of \$215,007.64 and warranty protection Plan
- 11. **Consideration and request for approval to promote one employee from Utility Line Mechanic to the position of Utility Construction Inspector/Line Locator in the Public Utilities Department:** The Department requests to fill this vacancy, in accordance with approved staffing levels in the current year’s budget. The candidate is qualified for this position and is a highly regarded member of Town staff. Council is asked to approve this hire/promotion.
- 12. **New Hire Report**

Filled Positions
The Town Council is informed that the following positions have been successfully filled in accordance with the Adopted FY 2025–2026 Budget. This information is provided to formally acknowledge staffing updates and to maintain transparency in the hiring process.

<u>Full Time - Position</u>	<u>Department</u>	<u>Budget Line</u>	<u>Rate of Pay</u>
Firefighter I (2 positions)	Fire	10-20-5300-5100-0200	\$ 50,494.08/yr.
Facility Maintenance Specialist	PW – Appearance	10-60-5500-5100-0200	\$ 36,004.80/yr.

Sanitation Worker (1 position)	PW – Sanitation	10-40-5800-5100-0200	\$ 36,004.80/yr.
Water Plant Trainee	PU- Water Plant	30-71-7200-5100-0200	\$ 36,004.80/yr.
<u>Part Time – Position</u>	<u>Department</u>	<u>Budget Line</u>	<u>Rate of Pay</u>
Fire Fighter	Fire	10-20-5300-5100-0210	\$ 17.60/hr.
P & R General Staff (2 positions)	P & R	10-60-6200-5100-0210	\$ 10.00/hr.
SRAC General Staff	SRAC	10-60-6220-5100-0210	\$ 12.00/hr.
SRAC Aquatics Staff	SRAC	10-60-6220-5100-0220	\$ 10.00/hr.

Current Vacancies
The Town Council is informed of the following current vacancies within the organization, which remain unfilled. These vacancies are reported to ensure transparency in staffing levels and to keep the Council apprised of ongoing recruitment efforts.

<u>Position</u>	<u>Department</u>	<u>Budget Line</u>
Deputy Police Chief	Police	10-20-5100-5100-0200
Police Officer (2 positions)	Police	10-20-5100-5100-0200
Police Officer (GHSP 1 position)	Police	10-20-5100-5100-0200
Police Officer (SRO 1 position)	Police	10-20-5100-5100-0200
Firefighter (1 position)	Fire	10-20-5300-5100-0200
Fire Inspector	Fire	10-20-5300-5100-0200
Public Works Crew Leader	PW – Streets	10-30-5600-5100-0200
Sanitation Worker (1 position)	PW – Sanitation	10-40-5800-5100-0200
Administrative Support Specialist	SRAC	10-60-6220-5100-0200
Recreation Center Supervisor	SRAC	10-60-6220-5100-0200
Construction Inspector/Utility Line Locator	Public Utilities	30-71-7220-5100-0200
		31-72-7230-5100-0200

13. **Consideration and request for approval to issue the RFQ for street resurfacing, and authorize staff to move forward with soliciting quotations:** The Public works Department has identified sections of roadway that require resurfacing due to pavement deterioration and safety concerns. Resurfacing will extend the life of the streets, improve driving conditions, and reduce long-term maintenance costs.
14. **Consideration and request to approve the sale of real property located at 204 Britt Street:** In accordance with *NC G.S. 160A-269*, no qualifying upset bid was received after public notice period August 13, 2025 to August 25, 2025. The highest bidder for the property bid \$180,000. It is requested that the Council either approve the highest responsive, responsible bidder, or reject all bids.

BUSINESS ITEMS: None

COUNCILMEMBER COMMENTS:

- Councilman David Barbour announced the upcoming drone flying day at Gertrude Johnson Park on the first Saturday in October, highlighting planned activities and encouraging community participation. He expressed appreciation for Public Works Director, Lawrence Davis and the town staff for their responsiveness to citizen concerns and explained the challenges the town faces when dealing with Department of Transportation (DOT) issues. He also thanked the Town's Public Information Officer for constant updates of community items and events, which make him proud to be a citizen of Smithfield.
- Mayor Pro Tem Roger Wood congratulated Dr. Cohen on his appointment to the board and welcomed him. He also raised concerns about parking on Pace Street, noting that cars parked along the narrow, poorly lit road create safety hazards. He requested that staff explore the process for designating Pace Street as a no-parking area and take immediate steps to address the issue to improve neighborhood safety.
- Councilman Gettys Cohen thanked Roger Wood for calling him, noting he felt encouraged.

Mayor Andy Moore reminded attendees about two upcoming community events: the first concert in the "First Fridays in Fall" concert series, scheduled for Friday at 7:00 p.m. at the amphitheater, and the Smithfield Fresh Market taking place downtown on Saturday. The mayor encouraged everyone to attend and support these local events, highlighting the variety of vendors and products available at the market.

TOWN MANGER’S REPORT:

Assistant Town Manager Kimberly Pickett informed the council that department reports were available and invited questions. She also announced that the fire department would be joining Triple S for a presentation of colors on September 11 at 7:45 a.m., and encouraged attendance at the event.

Mayor Andy Moore noted that the street resurfacing project was approved as part of the consent agenda, with additional streets to be paved and bids to be sought soon. He thanked the town manager and staff for their work on this project. The mayor also expressed appreciation for the police chief and officers for their

professionalism and effective response to a recent incident at Triple S High School, emphasizing the importance of training and preparedness. He concluded by thanking all staff for their daily efforts to keep the town safe and well-managed.

CLOSED SESSION:

The Smithfield Town Closed Session pursuant to NC G.S. 143-318.11 (a)(5) and (a)(6).

Councilman David Barbour made a motion, seconded by Mayor Pro Tem Roger Wood, to go into closed session at approximately 7:38 pm. Unanimous.

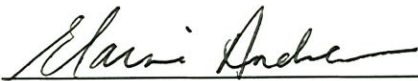
Councilman David Barbour made a motion, seconded by Councilman John Dunn, to reconvene into open session at approximately 9:01 pm. Unanimous.

ADJOURN:

Councilman David Barbour made a motion, seconded by Councilman John Dunn, to adjourn the meeting at approximately 9:04 pm. Unanimously approved.


M. Andy Moore, Mayor

ATTEST:


Elaine Andrews, Town Clerk

