

TOWN OF SMITHFIELD TOWN COUNCIL AGENDA SPECIAL MEETING DECEMBER 8, 2015 7:00 PM

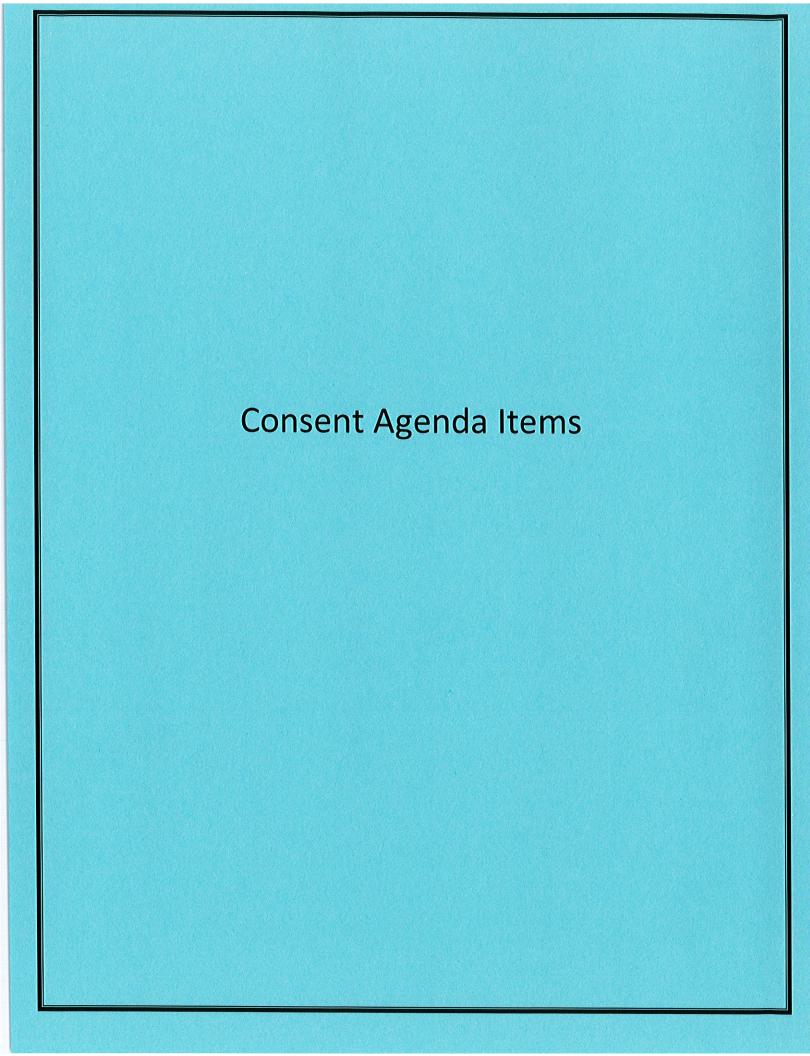
Call to Order

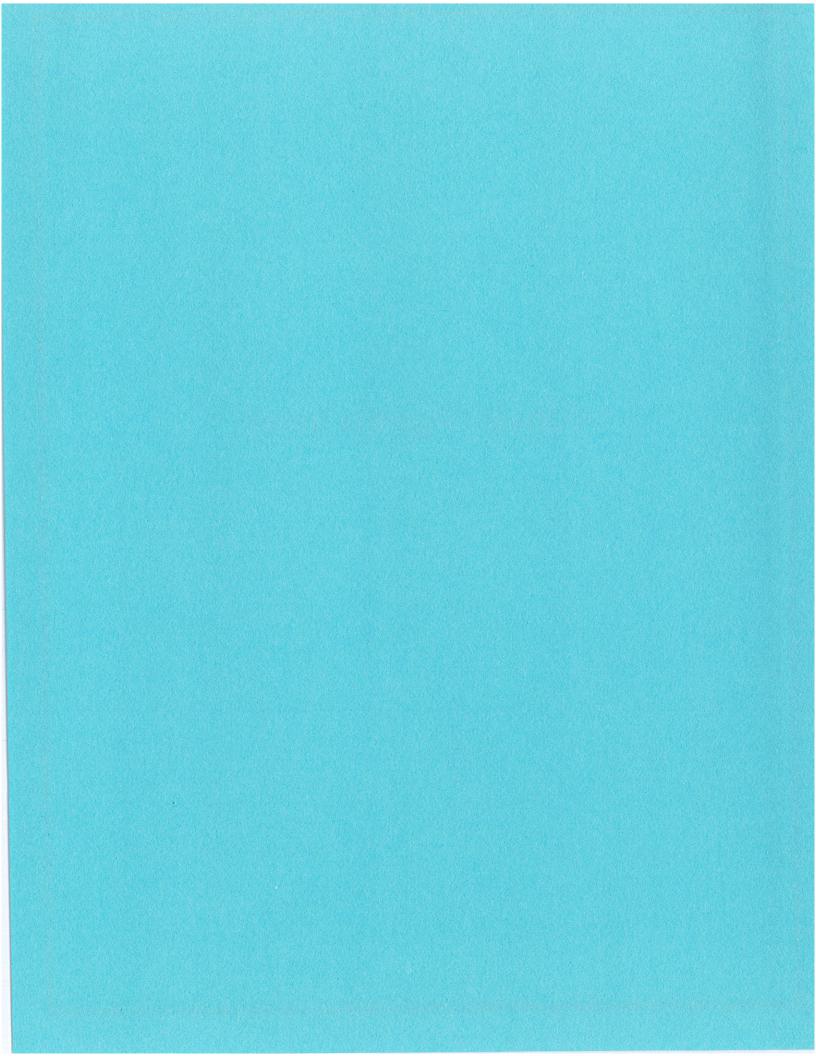
Approval of Agenda

		<u>Page</u>
Conse	nt Agenda Items:	
1.	Bid Award and purchase approval of a 2016 Ford F150 Service Truck to be utilized by the Public Works Sanitation Division in the amount of \$27,038.00. This is a FY 2014-2015 budgeted item. (Public Work Director - Lenny Branch) See attached information	1
2.	Consideration and approval for a Career Ladder and reclassification for several positions in Water / Sewer Department. (Interim Public Utilities Director – Pete Connet & Human Resources Director - Tim Kerigan) See attached information	13
3.	Consideration and approval to proceed with bidding the additional transformer at the Brogden Road Substation when Plans and Specs are completed. (Interim Public Utilities Director – Pete Connet) <u>See</u> attached information	15
4.	Consideration and Approval of various FY 2015 - 2016 Budget Amendments (Finance Director - Greg Siler) See attached information	19
5.	Consideration and Approval to pay off two high interest USDA Loans totaling \$479,832 utilizing general fund balance (Finance Director – Greg Siler) See attached information	23
6.	Consideration and approval to allow the solicitation of bids for the construction of the Inclusion Playground and Miracle League Field at the Smithfield Community Park	
	(Parks and Recreation Director – Gary Johnson) See attached information	25

7.	Consideration and approval of a Memorandum of Understanding between the Public Library of Johnston County and Smithfield, Johnston County and the Town of Smithfield as it relates to unbudgeted and unanticipated emergency expenses at the Library. (Interim Town Manager – Jim Freeman) See attached information
Busine	ess Items:
1.	Consideration for approval of lowest bidder on multiple water and sewer projects estimated to cost 1.43 million.
	(Finance Director – Greg Siler) <u>See</u> attached information 31
2.	Bid Award for the construction and installation of related equipment for the Sand Removal System at the Smithfield Water Treatment Plant (Interim Public Utilities Director - Pete Connet) See attached information
	(
3.	
	(Interim Public Utilities Director - Pete Connet) <u>See</u> attached information 39
4.	Discussion regarding the Town Manager Hiring Process
	(Mayor – Andy Moore and Interim Town Manager – Jim Freeman)
	See attached information47
5.	Discussion concerning setting the date for the rate and load management workshop in January.
	(Interim Public Utilities Director – Pete Connet) <u>See</u> attached information 51
6.	Discussion concerning the State Health Plan
	(Human Resources Director – Tim Kerigan)

Adjourn







Town of Smithfield Town Council Action Form

Item Title: Purchase of a 2016 Ford F150 Service Truck

Date of Meeting:

December 8, 2015 Date Prepared: November 25, 2015

Staff Work By: Lenny Branch, Public Works Director,

Presentation By: Lenny Branch

Presentation Description:

In this year's (FY 15-16) budget, the Public Works Sanitation Division was approved \$28,000 to purchase a new service truck. The new service truck will replace a Chevy 1500 pickup that is over 15 years old. Bids were solicited from the following vendors:

Deacon Jones Auto Group - \$27,038.00
 Capital Ford Inc. - \$29,603.00
 Kenly Ford Inc. - \$31,159.00

Action Requested: Council is requested to award the purchase of the service truck to the lowest bidder (Deacon Jones Inc.) in the amount of \$27,038.00



"We treat people the way we would like to be treated"
1014 Eleventh Street • Goldsboro, NC 27534 • Phone: (919) 736-3387

BID To: Town of Smithfield

Attn: Russell Renfrow

FROM: Jeff Hill, Deacon Jones Ford/Lincoln

Bid for 2016 F-150

F150 4X4 R/C; 145" WHEELBASE; OXFORD WHITE; VINYL 40/20/40; GRAY INTERIOR; XL SERIES; .17" SILVER STEEL; 3.5L TIVCT; 282 H.P. V6; ELEC 6-SPD AUTO; .265/ 70R-17 A/T; 3.55 ELEC LOCK; CRUISE CONTROL; TRAILER TOW PKG; POWER EQUIP GROUP.

LOCAL GOV. BID PRICE: \$27,038.00

*TRUCK TO BE ORDERED EXTRAS INCLUDED

3.55 ELECTRONIC =\$425.00

CRUISE CONTROL=\$203.00

POWER EQUIPMENT GROUP=\$1057.00

NO TAX OR TAG FEES INCLUDED

Jeff Hill

Office: 919-736-3387

Cell: 919-222-0090

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Purchase Order TOWN OF SMITHFIELD PO Box 761

SMITHFIELD, NC 27577

Date:

07/16/15

Required:

07/20/15

Department

Ship Via:

Best Method

Ship To:

TOWN OF SMITHFIELD PUBLIC UTILITIES

HOSPITAL ROAD 230

RALEIGH

PO Number:

Issued To:

NC

27616

SMITHFIELD

NC

27577

FOB : SMITHFIEL

CAPITAL FORD INC

4900 CAPITAL BLVE

Quantity UOM Asset Item Description

Terms: Net 30

> **Unit Price** Extended

Inventory#

EA

2015 F-150 TRUCK

20164078

9968

\$29,603.0000

\$29,603.00

Sub Total Total Tax

\$29,603.00 \$0.00

Total

\$29,603.00

Account Number	Туре	Type Account Description		Amount
31-7230-7400	E	CAPITAL OUTLAY		\$29,603.00
			Total	\$29,603.00

Finance Officer

THIS INSTRUMENT HAS BEEN PREAUDITED IN THE MANNER REQUIRED BY THE LOCAL GOVERNMENT BUDGET AND FISCAL CONTROL ACT.

Received By:

Purchasing Agent

THIS DOCUMENT IS GOVERNED BY THE PROVISIONS OF NGGS, CHAPTER 28 UNIFORM COMMERCIAL CODE ARTICLE 2. SALES.

Date Received: _		
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YZ	OXFORD WHITE		7000# GVWR
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	.BOXLINK		XL DISCT CHRM OR SPORT (250)
	. Selectshift		TOTAL 42240
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	.265/70R-17 A/m		* MORE ORDER INFO NEXT PAGE *
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GOU'N PRICE #29, 603

And

CAPPAN

TOTAL

TO

Rodney Johnson

From:

Lee Whitlow <lee@kenlyford.com>

Sent:

Monday, July 13, 2015 7:06 PM

To:

RODNEY.JOHNSON@SMITHFIELD-NC.COM

Subject:

Emailing: Build Sheet Town of Smithfield

Attachments:

Build Sheet Town of Smithfield.pdf

Good evening Rodney,

Attached you will find the build sheets for a 100A as requested and a 101A for your viewing The 100A can be bought if ordered and available for 2015 build for \$31000.00 The 101A can be bought if ordered and available for 2015 build for \$31159.00 As you can see the 101A is only \$159.00 more expensive with a few more options including BoxLink

Let me know if I can answer any questions or help you any further. Thanks Lee Whitlow

Kenly Ford Inc. 919-284-3123

Your message is ready to be sent with the following file or link attachments:

Build Sheet Town of Smithfield

Note: To protect against computer viruses, e-mail programs may prevent sending or receiving certain types of file attachments. Check your e-mail security settings to determine how attachments are handled.

LOOA

CNGP530	VEH	ICLE ORDER CONFIR		17:53:06
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What you ask for 100A

101A

CNGP530	VEHICLE ORDER CONFIRMATION	07/13/15 17:48:09
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NEXT LEVEL UP

101A

** MORE OPTIONS

* \$1590 MORE

I thought you might want to look At this

2015 Fleet/Non-Retail Ford F-150 4WD SuperCrew 145" XL W1E

SELECTED MODEL & OPTIONS

SELECTED MODEL - 2015 Fleet/Non-Retail W1E 4WD SuperCrew 145" XL

<u>Code</u>

Description

W1E

2015 Ford F-150 4WD SuperCrew 145th XL

SELECTED VEHICLE COLORS - 2015 Fleet/Non-Retail W1E 4WD SuperCrew 145" XL

Code⁻

Description

Interior: Medium Earth Gray

Exterior 1: Oxford White

Exterior 2: No color has been selected.

SELECTED OPTIONS - 2015 Fleet/Non-Retail W1E 4WD SuperCrew 145" XL



CATEGORY

Code

Description

ENGINE

ENGINE: 5.0L V8 FFV -inc: 3.31 Axis Ratio, GVWR: 7,000 lbs Payload Package

TRANSMISSION

446

mode (STD)

OPTION PACKAGE

.100A

EQUIPMENT GROUP 100A BASE

AXLE RATIO

XL3

ELECTRONIC LOCKING W/3,31 AXLE RATIO

WHEELS

64F

WHEELS: 17" SILVER PAINTED ALUMINUM (Requires 861 or 86A)

TRANSMISSION: ELECTRONIC 6-SPEED AUTOMATIC -inc: tow/haul

TIRES

TIRES: P265/70R17 OWL A/T -inc: OWL A/T spare tire (STD)

PRIMARY PAINT

YΖ

OXFORD WHITE

2015 Fleet/Non-Retail Ford F-150 4WD SuperCrew 145" XL W1E

SELECTED MODEL & OPTIONS

SELECTED OPTIONS - 2015 Fleet/Non-Retail W1E 4WD SuperCrew 145" XL

CATEGORY

Code

Description

PAINT SCHEME

STANDARD PAINT

SEAT TYPE

AG

MEDIUM EARTH GRAY, VINYL 40/20/40 FRONT SEAT

ADDITIONAL EQUIPMENT

85A

XL POWER EQUIPMENT GROUP -inc: Power Sideview Mirrors w/Black Skull Caps, manual-folding, Power Door Locks, filp key and integrated key transmitter keyless-entry (includes Autolock), Illuminated Entry, Power Front & Rear Windows, Daytime Running Lights On/Off cluster controllable, Autolamp Auto On/Off Headlamps, rainlamp windshield wipers, Perimeter Alarm, Power Tailgate Lock, MyKey Owner controls feature *GROSS* (With the selection of 100A and 53A, requires XL Power Equipment Group savings) (With the selection of 100A and 63C, requires

XL Power Equipment Group savings)

86A

XL CHROME APPEARANCE PACKAGE -Inc: Fog Lamps (Fleet), Chrome Front & Rear Bumpers, body-color front fascia, Wheels: 17" Silver Painted Aluminum "GROSS" (With the selection of 101A, requires XL Chrome Appearance Package savings) (With the selection of 924, requires 100A)

53A

TRAILER TOW PACKAGE -Inc. Auxiliary Transmission Oil Cooler, Class IV Trailer Hitch Receiver, smart trailer tow connector and 4-pin/7-pin wiring harness, Upgraded Front Stabilizer Bar TOWING CAPABILITY up to 11,100 lbs.

GVWR: 7,000 LBS PAYLOAD PACKAGE

595 FOG LAMPS

52B

SYNC VOICE RECOGNITION COMMUNICATIONS -inc: Enhanced voice recognition communication and entertainment system, 911 assist, 4.2" LCD display in center stack, Applink, 1 smart charging USB port and auxiliary audio input jack w/100A&50S-inc: Compass display in instrument cluster (With the selection of 100A, requires 50S)

50S CRUISE CONTROL

11

Town of Smithfield Town Council Information Form

Item:

Pay Plan Classification

Date of Meeting:

December 08, 2015

Date Prepared: Nove

November 30, 2015

Staff Work By:

Connet, Kerigan, Freeman

Presentation:

Consent Agenda

Background:

The Career Ladder plan for the Water/Sewer Department was presented and approved at the November 10^{th} meeting by the Council. However, one of the position classes was omitted.

Pump Station Mechanic is currently included in the approved Pay Plan at Pay Grade 12. Staff is recommending the following classification additions:

Pay Grade 10: Pump Station Mechanic Trainee (little to no experience)

Pay Grade 13: Pump Station Mechanic II

This salary increase will not require a budget amendment to the current salary line item for the Public Utility – Water/Sewer Department, 30-7220-0200. The Staff recommends the approval of this request in an effort to attract and retain qualified individuals who are dedicated to providing the best possible service to our citizens.

Action Requested:

Approve the above mentioned classification additions.

Town of Smithfield Town Council Action Form

<u>Business Item:</u> Receive a request from Interim Utilities Director to proceed with bidding of the additional transformer at the Brogden Road Substation when the Plans and Specs are completed

Date of Meeting: December 8, 2015 Date prepared: November 25, 2015

Staff Work by: Pete Connet Presentation: Pete Connet, Interim Utilities Director

ltem:

I have contacted Booth and Associates regarding the status of the preparation of the Plans and Specs for the additional transformer for the Brogden Road Substation and they will be completed in late January or mid-February 2016. The Project estimate is still valid and equipment and construction costs are estimated to be around \$1.4 million (see attached budget estimate).

The new rate study took these numbers into account with the suggested electric rates that were approved at the November meeting. The rate study anticipates that the project could be funded from current revenues. Also, the latest audit report for FY 2015 shows that there are adequate reserves to pay for the project without borrowing addition funds.

Booth has provided some pros and cons of going on with the project in the spring of 2016 (see attached). They also told me that if the only transformer were bid and awarded in the spring of 2016, that the first payment for the transformer would not be due until it was delivered, which would be nine to ten months from the date of the order. That would mean that the financing and payment would be in the FY 2017 budget. If the Town did a loan for the project (which is not being recommended), rather than paying from our Electric Fund Balance, the first debt service payment would be in the FY 2018 budget.

Action Requested

Approve a motion authorizing the Manager, Staff, and Engineer to proceed with bidding the additional transformer project once the plans and specifications are complete in early 2016.

BOOTH & ASSOCIATES, LLC.

SUBSTATION COST ESTIMATE SUMMARY

Owner: Town of Smithfield	
Substation Name: Brogden Rd Substation	Date: May 15, 2015
Voltage/Transformer Size: 230 to 24 kV, 1050 BIL	By: JEH
Project No.: 15-0005-0059	

	ltem	Quantity	Unit of Measure		Labor		Material		Labor & Materials		Extended Cost
1	Foundations	45	Çu. Yds.	5	500.00	\$	500.00	\$	1,500.00	\$	45,000,00
2	Structures and Equipment	1	Lot	\$	5,000.00	S	5,000.00	\$	10,000.00	\$	10,000.00
3	Transformer 3ø, 30.0 MVA, 230 kV	1	Each	\$	5,000.00	\$	1,050,000.00	S	1,058,000.00	Ş	1,055,000.00
4	230 KV Circuit Switcher	1	Each	\$	2,000.00	ş	70,000.00	\$	72,000.00	\$	72,000,00
ŝ	Relaying Panel	í	Each	\$	8,000.00	\$	26,000.00	ş	29,000.00	\$	29,000.00
6	Grounding	1	Lot	\$	2,000,00	8	5.000,00	5	7,000.00	\$	7,000.00
7	Gravel Cover (9" C/R; 3" W/S)	1,400	Sq. Feel	\$	0,49	\$	0,55	\$	1.04	\$	1,456,00
8	Oil Containment	11	Lot	\$	50,000,00	\$	25,000.00	Ş	75,000,00	\$	75,000.00
9	Conduit/Control Wiring	1	Lot	5	10,000.00	\$	10,000.00	\$_	20,000.00	\$.	20,000.00
	Project Sub-Total			5	77.500.49	\$	1,191,500.55			\$	1,314,456.00
Dis	claimer. The amounts shown on this estimate a	re for planning	purposes of	nly a 5. ar	ind may van id should be		7.5		5 % Contingencies		98,584.2
at time of purchase. These values are valid only for the calendar year of 2015, and re-evaluated for more accuracy at time of purchase.					4114-1-1-4			Project Sub-Total		\$	1,413,040.2
						Enginearing				\$	85,000.0
						PROJECT TOTAL			\$	1,498,040.2	

TOWN OF SMITHFIELD SMITHFIELD, NORTH CAROLINA EXPANSION OF BROGDEN 230 TO 25 KV SUBSTATION

PROS AND CONS OF SUBSTATION EXPANSION

Pros to completing construction in the next 12-16 months

- Transformers are at one the lowest price points in the last 5+ years. The cost difference between recent quotes and the existing unit is approximately 20% (lower). The volatility of commodities such as copper and steel have relaxed compared to the last five years. These materials make up nearly the entire transformer.
- Borrowing rates are at a historically low and are only expected to increase.
- Major expenditures such as the transformer would not be invoiced to the Town until they
 were delivered. Current Transformer lead times are approximately 30 to 40 weeks. The
 preparation of bid documents, bidding, bid evaluation and contract preparation could
 delay the invoice to the Town into the 3rd or 4th quarter of 2016.
- Construction expenditures would not occur in 2015. Construction labor cost/billing would not occur until the 2nd or 3rd quarter of 2016. Engineering will extend into 2016 thereby delaying the execution of any construction contract.
- Adding a second transformer in the next 18 months will reinforce the valuable on-going
 distribution conversion work that is taking place to improve system reliability and move
 load away from the 12kV Duke Energy Substation on to the Brogden Road Substation.
 Offloading the Duke Substation will eliminate the facility charges.
- In the event that one of the transformers needs to be serviced or repaired, the unit to be repaired can be isolated and removed from service without interrupting the service to town members. Each transformer would be capable carrying the full load of the town when necessary. Upgrading now will help protect the town from extended outages due to a transformer failure by switch over to the other transformer.

15-0005-0053 © August 2015 Booth SAssociates

Cons to delaying construction

- Depending on the timeframe for construction, a delay will likely result in higher construction labor costs.
- Depending on the timeframe for construction, a delay will likely result in higher material procurement costs.
- Currently there is not a backup 25kV substation that can be used to back feed the system.
 This greatly increases the vital importance of the Brogden Road substation reliability.
 Delaying the addition of the transformer continues to carry the risk of losing this vital source for an undetermined window of time
- Delaying construction could result in extended outage times due to having the only
 substation transformer out of service. A transformer failure could cause an outage
 extending between days and months. If the transformer cannot be repaired on site, it will
 need to be craned out of place and transported by truck or rail to the nearest repair
 facility.

15-0005-0053 © August 2015



Town of Smithfield Town Council Action Form

Item: Various Budget Amendments

<u>Date of Meeting:</u> December 8, 2015 <u>Date Prepared:</u> Nov. 30, 2015

<u>Staff Work By:</u> Greg Siler, Finance Director <u>Presentation:</u> Consent Agenda

Background: Various Budget Amendments. See the budget descriptions under each budget

amendment.

Action Requested: Approve as Presented

BUDGET AMENDMENTS Dec., 2015

<u>GE</u> 1.			RE	ADJ.		<u>AFTER</u>		
••	10-4110-5711 Non-Departmental/Public Library 10-9990-5300 General Fund Contingency	\$ <u>\$</u>	250,000 338,160 588,160	\$ <u>\$</u>	2,834 (2,834) 	\$ <u>\$</u>	252,834 335,326 588,160	
То	fund 1/3 of the library's HVAC compressor repair as appro-	ved at	the Novemb	per 10, 20)15 counci	l meetir	ıg	
2.	Revenue 10-3560-0006 SRAC Vending 10-3541-0001 Recreation/Pepsi Sponsorship	\$	2,100 10,300	\$	(2,100) 2,100	\$	_ 12,400	
То	move SRAC vending budget to Pepsi sponsorship as they ar	<u>\$</u> re one	<u>12,400</u> in the same	<u>\$</u>		\$	<u>12,400</u>	
3.	Revenue 10-3900-1101 Cemetery - Riverside Lot Sales	\$	<u>-</u>	<u>\$</u>	20,000	<u>\$</u>	20,000	
	10-5500-3201 General Services - Riverside Ext. Inc. Reim		_		20,000		20,000	
То	fund Riverside Ext. lot sales and reimbursements							
4.	Expenditures 10-4110-5710 Non-Departmental/ Chamber Marketing Ini 10-4110-5717 Non-Departmental/Web Design and Mainte		40,000 -	\$	(8,000) 8,000	\$	32,000 8,000	
	·	\$	40,000	\$		\$	40,000	
То	fund Town of Smithfield new web design/maintenance wi	th cha	mber marke	ting initia	ative funds	as app	roved by c	
5.	Expenditures 10-4110-5503 Non-Departmental / Misc Settlements 10-9990-5300 General Fund Contingency	\$ <u>\$</u>	335,326 335,326	\$ <u>\$</u>	5,976 (5,976)	\$ <u>\$</u>	5,976 329,350 335,326	

To fund Town vs Partner's Equity condemnation settlement. File #11CVS4181

0.	10-3700-0000 Gen. Fund Miscellaneous Revenue	<u>\$</u>	8,000	<u>\$</u>	825	<u>\$</u>	8,825
	10-5100-3300 Police - Supplies/Operations		75,710		825		76,535
	increase police operations budget equal to the amou er expenses are turned over to the local school system		on proceeds a	as all ro	emaining pro	ceeds	
<u>WA</u> 7.	TER/SEWER FUND Expenditures 30-9990-5300 Water/Sewer Distribution - Continger	ncy \$	270,709	\$	(72,300)	\$	198,409
	30-7200-3502 Water Plant - Bldg Demo and Asbesi	tos Re \$	270.709	<u>-</u>	72,300	\$	72,300 270,709
_		•				-	
	establish and fund the old water plant demolition ar /ember 10, 2015, council meeting.	nd asbestos	removal as a	pprov	ed at the		
<u>Ca</u> 8.	oital Projects -Water/Sewer Fund (Fund 45) Expenditures						
0.	45-7220-7412 I & I E. Smithfield	\$	100,000	\$	(100,000)	\$	_
	45-7220-7413 I & I S. & W. Smithfield	\$	800,000 900,000	\$	100,000	\$	900,000
							
	combine two & projects into one at the Utility Dire			es will	come as one	proje	ct.
AIS	o to change the name on 45-7220-7413 to I & I E.,S.,	& W. Smith	ifield				
Apı	proved by the Smithfield Town Council this the	day of Dec	ember, 2015	i			
ΔΤ	M. Andy N TEST:	/loore , May	or				
Α.							
	•						
Sh	annan Williams,Town Clerk						

Town of Smithfield Town Council Action Form

Item: Board Approval to Pay Off Two High Interest USDA Loans Totaling \$479,832

Date of Meeting: December 8, 2015 Date Prepared: November 13, 2015

Staff Work By: Greg Siler, Finance Director

Presentation Description

The Finance Director is requesting to pay off two USDA loans with high interest rates using fund balance. The payoff of these loans were not included in this year's budget, therefore council approval is required. The chart below highlights all loans with the USDA, however the Finance Director is seeking to pay off EMS Bldg #1 and the Downtown Revitalization loans (highlighted in yellow).

The EMS and the Streetscape loans are two of the highest interest rate and longest term loans on our books. Originally 30 year loans, the USDA does not modify their loans and refinancing through other lenders is not an option unless the term is reduced or an adjustable rate is accepted. Paying these loans off early would reduce the Town's annual debt service payments by \$32,741 and save approximately \$257,636 in interest expense over the next 22 years at today's rates. Currently the funds are earning 0% in our central depository account at First Citizens Bank. Investing these funds in other investment options would yield approximately 2/10 of 1%.

General Fund fund balance at June 30, 2015 was 53.90% or \$6,113,971. Fund balance is estimated to be 42% or \$5,433,971 at June 30, 2016, using our current year's budget numbers.

	<u>Original</u>						
	<u>Loan</u>	<u>Interest</u>	Original	Loan	Maturity	Annual	12/15/2015
<u>Description</u>	<u>Amount</u>	<u>Rate</u>	<u>Term</u>	Date	<u>Date</u>	Payment	Pay Off
EMS Bldg #1	300,000.00	4.130%	30	03/08/07	03/08/37	17,616	259,508
EMS Bldg #2	150,000.00	4.130%	30	03/08/07	03/08/37	8,808	129,754
Downtown							
Revitalization							
(Streetscape)	250,000.00	4.375%	30	12/07/06	12/07/36	15,125	220,325
Smfd Crossing USDA							
Loan	2,806,400.00	3.750%	30	07/28/14	07/28/44	157,411	2,752,229

Action Requested

The Town Council is asked to consider paying off on EMS Building #1 and the Downtown Revitalization Loans.

Town of Smithfield Town Council Action form

<u>Item:</u> Solicitation of Bids for the Construction of the Inclusion Playground and Miracle League Field at Smithfield Community Park.

Date of meeting: December 8, 2015 Date prepared: September 24, 2015

Staff work by: Gary Johnson/Paul Embler Presentation: Gary Johnson/Paul Embler

<u>Presentation:</u> The Parks and Recreation Department received a PARTF Grant in the amount of \$350,000 for the construction of the Inclusion Playground and Miracle League Field at Smithfield Community Park. This dollar for dollar grant is being matched by the Johnston County Partnership for Children and the Miracle League of Johnston County. Because the grant was awarded to the Town, the Town will oversee the construction. Matching funds will be turned over to the Town for the match and no Town funds will be used for the construction.

The engineering firm Withers and Ravenel has designed the project and put together the bid documents. The solicitation for bids is for the site work (grading, paving, concrete work etc.). Once bids are accepted, playground and other equipment will be selected based upon funds available.

Action Requested: Allow for the solicitation of bids for the construction of the Inclusion Playground and Miracle League Field at Smithfield Community Park.

Town of Smithfield Town Council Action form

<u>Item:</u> Consideration and approval of a Memorandum of Understanding between the Public Library of Johnston County and Smithfield, Johnston County and the Town of Smithfield as it relates to unbudgeted and unanticipated emergency expenses at the Library.

Date of meeting: December 8, 2015 Date prepared: December 2, 2015

Staff work by: Interim Town Manager Jim Freeman Presentation: Consent Agenda

<u>Presentation:</u> Members of Council, the Interim Manager and the Town Attorney have been working with representatives of the Library and Johnston County Board of Commissioners to draft a memorandum of understanding regarding unexpected facility maintenance repair issues. Attached hereto is the draft of the agreement.

It is the Interim Manager's opinion only, that approval of this initial corresponded cost share agreement should be a jump point to pursue a more formal inclusive fiscal year budget cost share agreement.

Action Requested: Consider approving the Memorandum of Understanding and authorize the Mayor to execute the agreement on behalf of the Town.

COUNTY OF JOHNSTON



MEMORANDUM OF UNDERSTANDING

Between Public Library of Johnston County and Smithfield, County of Johnston and Town of Smithfield

This Memorandum of Understanding is hereby made between the Public Library of Johnston County and Smithfield (hereinafter referred to as "Public Library"), County of Johnston (hereinafter referred to as "County") and Town of Smithfield (hereinafter referred to as "Town" and collectively referred to together as the "Parties").

WHEREAS, the collaboration between the Parties allows the Public Library to provide necessary library programs and services to citizens of County and Town;

WHEREAS, the collaboration between the Parties includes sharing financial responsibility for the costs of <u>non-budgeted</u> necessary facility maintenance and repair projects for that certain portion of property occupied by the Public Library located at 305 and 309 E. Market Street, Smithfield, North Carolina ("the Property");

WHEREAS, the Parties desire to memorialize their understanding and agreement regarding the payment of the costs of necessary facility maintenance and repair projects for the Property;

NOW, THEREFORE, the Parties agree as follows:

- 1. The Public Library agrees to pay for each individual maintenance and repair project for the Property in an amount not to exceed \$4,000.00. The Johnston County Building and Grounds Manager will take the lead role in coordinating repair projects.
- 2. If a proposed maintenance and repair project exceeds \$4,000.00, the Public Library will present the proposed maintenance and repair project to County and Town, and the Parties will evaluate the project for need. Once the project is evaluated for need and all Parties agree that the project is necessary and should be completed, the costs of the maintenance and repair project shall be divided as follows: The Public Library shall pay the first \$4,000.00 of the costs of the maintenance and repair project; The County and Town shall divide the remaining costs of the maintenance and repair project over and above \$4,000.00 with the County paying 60% of the costs of the maintenance and repair project over and above \$4,000.00 and the Town paying 40% of the costs of the maintenance and repair project over and above \$4,000.00.



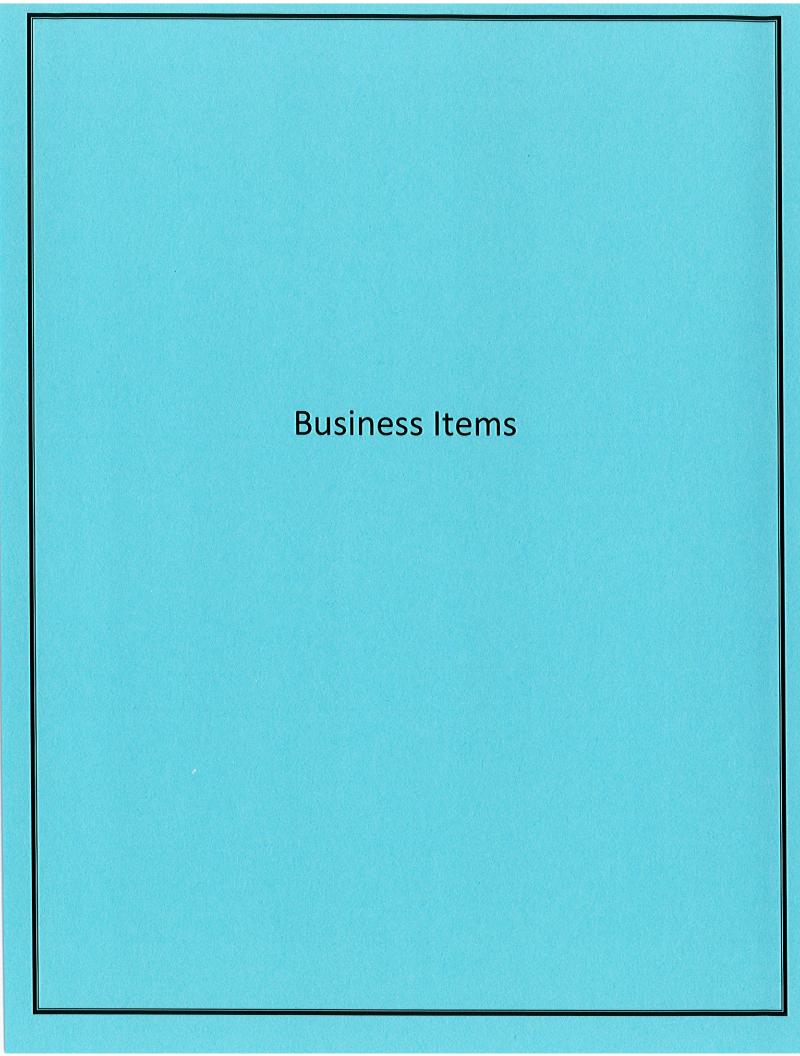
- 3. In the event of an emergency repair that is necessary to protect the life, safety, and health of patrons, citizens, and employees, the County agrees to immediately coordinate with the Public Library to make the repair and **notify the Town of Smithfield**. The Parties shall pay the costs of the project as described in paragraph 2 above, subject always to paragraph 5 below.
- 4. In the event the Public Library elects to do a voluntary facility upgrade project for the Property, the Public Library shall pay 100% of the facility upgrade.
- 5. The Public Library shall continuously maintain comprehensive commercial insurance covering the replacement cost of the Property for loss or damage. The Parties understand that certain property damage losses may be eligible for coverage under the Public Library's comprehensive commercial insurance policy. The Public Library shall timely file all claims for loss or damage pursuant to its contract for insurance. To the extent any loss to the Property is covered by insurance, the County and Town shall not be responsible for paying the costs for loss or damage covered by contracts for insurance.
- 6. This Memorandum of Understanding is effective upon execution by all Parties.

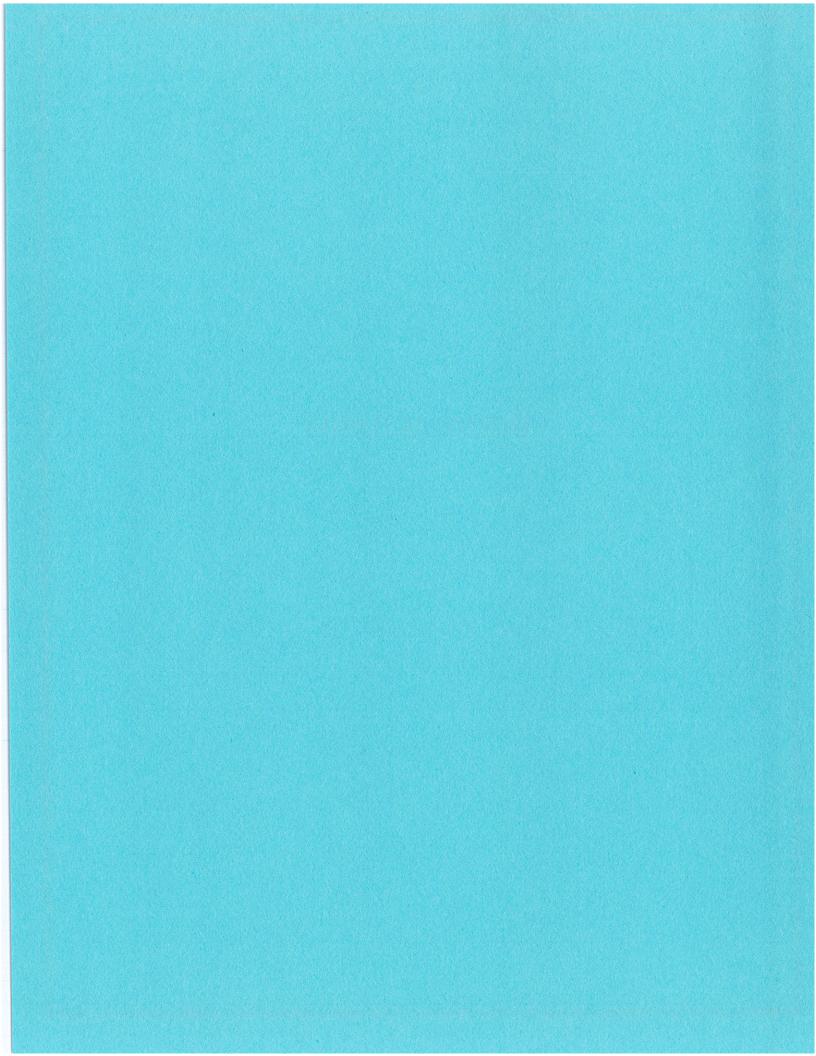
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[SIGNATURE PAGE TO FOLLOW.]



SIGNATURE PAGE – MEMORANDUM OF UNDERSTANDING BETWEEN PUBLIC LIBRARY OF JOHNSTON COUNTY AND SMITHFIELD, COUNTY OF JOHNSTON, AND TOWN OF SMITHFIELD

	PUBLIC LIBRARY OF JOHNSTON COUNTY AND SMITHFIELD
D	
Date	Chairman, Board of Trustees
Attest:	
	COUNTY OF JOHNSTON
Date	Chairman, Board of Commissioners
Attest:	
	TOWN OF SMITHFIELD
Date	Mayor
Attest:	
	_





Town of Smithfield Town Council Action Form

<u>Item:</u> Consideration for Approval of Lowest Bidder on Multiple water and sewer projects estimated to cost 1.43 million

Date of Meeting: December 8, 2015

Date Prepared: December 1, 2015

Staff Work By: Greg Siler, Finance Director

Presentation: Consent Agenda

<u>Background:</u> A request for proposal was sent out on November 30, 2015, soliciting bids for multiple water and sewer projects estimated to cost 1.43 million. These projects are for the Water Treatment Plant and Wastewater Collection Divisions, and are as follows:

- Closed Circuit TV inspection and cleaning of approximately 39,250 linear feet of sewer line and rehabilitation of approximately 10,000 linear feet of sewer lines, and replacement/rehabilitation of approximately 36 manholes in East, South and West Smithfield (\$900,000)
- Install a sand removal system and related equipment at the raw water intake at the Neuse River (\$530,000)

Board approval to proceed with financing was decided with the approval of the 2016 Fiscal Year Budget and Budget Ordinance. The bid deadline is December 4, 2015. The results will be provided at the December 8th meeting with a recommendation from the Finance Director. The Finance Director is attempting to meet the Local Governments Commission deadline for their January 5, 2016, meeting.

Attachment(s): These items will be provided at the December 8th meeting.

- 1. Rate and Term Comparison Spreadsheet
- 2. Resolution of Governing Body Approving Terms with the Lowest Bidder
- 3. Resolution of official intent to reimburse
- 4. Amortization Schedule

Town of Smithfield Town Council Action Form

<u>Business Item:</u> Consideration of Award of bids for the construction and installation of related equipment for the Sand Removal System at the Smithfield Water Treatment Plant

Date of Meeting: December 8, 2015

Date prepared: November 25, 2015

Staff Work by: Pete Connet, Dale Boyette

Presentation: Pete Connet, Interim Utilities Director

Brian Johnson (The Wooten Company)

Item:

As you will recall the pump and sand separation equipment was bid out in September of this year and the contract was awarded to Clearwater Inc. in the amount of \$125,744.91. We are now taking bids on the construction and site work where this equipment will be installed.

Bids will be opened at 10:00 a.m. on December 3, 2015 and the results will be sent to you as soon as they are verified by the Engineer.

As you know the timing on this project is critical so that we can time our plant shut down with the County's availability to provide water the entire Town for approximately 45 days.

Action Requested:

Receive the bids taken on December 3, 2015 and award the construction contract to the lowest Responsible bidder, per the Engineer's letter of recommendation.



ENGINEERING

PLANNING

ARCHITECTURE

December 3, 2015

Mr. Pete Connet, Interim Utilities Director Town of Smithfield P.O. Box 761 Smithfield, NC 27577

TWC No 2698-BS

Re:

Recommendation of Award WTP Improvements – Raw Water Pump Station Town of Smithfield

Dear Mr. Connet:

Enclosed is the Bid Tabulation and Attendee List for the WTP Improvements – Raw Water Pump Station project for bids received December 3, 2015. Seven (7) contractors submitted a bid proposal for the work. The Low Bidder is R.D. Braswell Construction Co. from Smithfield, NC with a low bid of \$246,681.10.

The Low Bidder is properly licensed to perform the work in accordance with Chapter 87 of the North Carolina General Statutes. Additionally, the bid amount is within the budgeted funds available for the project including a recommended minimum 5% construction contingency. In consideration of the above, we recommend that the Town of Smithfield accept the low bid and make award of the Contract to R.D. Braswell Construction Co. in the amount of \$246,681.10.

Attached, please find three (3) copies of the Notice of Award document for signature. Once the Town has awarded the project, please execute all three copies and return them to our office for inclusion in the Contract Documents.

Should you have any questions or need additional information, please let us know.

Sincerely,

THE WOOTEN COMPANY

License No F-0715

Charles W. Davis, P.E.

Enclosures

c: Mr. Richard Braswell, R.D. Braswell Construction Co. (w/o enclosures)

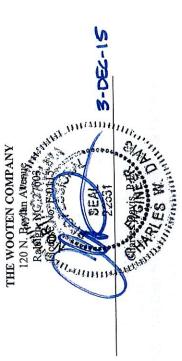
120 North Boylan Avenue Raleigh NC 27603-1423

> 919.828.0531 fax 919.834.3589

BID TABULATION WTP IMPROVEMENTS- RAW WATER PUMP STATION TOWN OF SMITHFIELD SMITHFIELD, NORTH CAROLINA

December 3, 2015, 10:00AM								TWC No. 2698-BS
CONTRACTORS	License No.	CLASS	BID BOND	ADD. #1	ADD. #2	ADD. #3	BASE BID	REMARKS
A.C. Schultes of Carolina, Inc. 3887 South NC 41	48474	UL: PU	%5	7	>	7	\$294,123.00	
Wallace, INC 20+00 Lisbon Contractors, LLC P.O. Box 509	75919	UL: PU	2%	7	7	7	\$359,000.00	
Red Oak, NC 27868								
T.A. Loving Company 400 Patetown Road	325	UL: UC	%5	7	7	>	\$309,000.00	
Step Construction, Inc. 3423 Brothers Road	09029	UL: Hwy, PU: (WL & SL), (WP & SD)	%5	7	7	7	\$265,000.00	
E.L.J. inc. 133 Batting Cage Trail 1acksonville NC 28540	47340	UL: PU, Bldg	-		Ş			No Bid
Enviro-Tech 8443 Caratoke Highway, Suite I Pouvells Point NC 27941	89869	UL: PU (WL & SL), (WP & SD)	ı					No Bid
H.G. Reynolds Company Inc. 3595 US 1 Business North Henderson, NC 27537	14149	UL: UC	2%	7	٨	٢	\$334,000.00	
R.D. Braswell Construction 3241 US 70 East, Suite 101 Smithfield, NC 27577	25994	UE: UC	5%	٨	7	>	\$246,681.10	Apparent Low Bidder
Water and Waste Systems Construction, Inc. 14 Apothecary Court	35745	UL: PU (WL & SL), (WP & SD)	%5	7	7	7	\$361,000.00	
Gallici, NC 2132)		1 1 1 - 1 - 1 - 10	Of an an the	3md day of	December	2015 in t	1 11 11 11 11 11 11 11 11 11 11 11 11 1	Smithfield located

This is to certify that the bids tabulated herein were publicly opened and read aloud at 10:00 a.m. on the 3rd day of December, 2015, in the offices of the Town Smithfield located at 350 East Market Street, Smithfield, North Carolina, and that all said bids were accompanied by either a certified check or bidder's bond except as otherwise noted.



BID TABULATION WTP IMPROVEMENTS- WATER PUMP STATION TOWN OF SMITHFIELD SMITHFIELD, NORTH CAROLINA

nor not the metal. December 3 2015 @ 10:00 A M	SMIIHFIELD, NORTH CANOLINA	III CANOLINA	TWC No. 2698-BS
BID DATE THRE. DOCUMOUS, 2015 (8, 10.05)	COMPANY	PHONE #	EMAIL
Banks Denvis	R. D. Brassel Cors.	919-607-9252	bdennis @ rdbrasod .com
to the same of the	Step Const.	252 566-2182	Stylons & yours.
aane Kice	Water & Wase	919- WEL 8002	wwsys@aol.com
Kyle Jefferys	AC SCHULLES OF CORDING (Q10) 285 7465	(910) 285 7465	Kyle @ Ocscholtesnc. Com
Dicki Pereia	Aishen Conventors, La (352) 443-3402	(352) 443-3402	lisbonine @Red. com
DEVIS PTTMAN	TA LOUING CO	919-734-8406	dostrones to low agreem
Matt Beasley	H. C. Reynolds Comf.	252-432-4787	mbecsley Chareynolds.nct
O .	7		,
Act of Constitution of the	1 our of Smithill	919-934-21116 MEZ	919- 934-2116 1/62 sete. Counct @Sullfull. Ne. Com
1,440	, '6 0''	" " oxt 1101	" out 1101 Jun Freeman (0 ,1, 1)
Ser H.		" " " ext 1183	" ext 1183 Bake. Boyth Q "
Slivet Enjant	THE MOOTEN COMPANY	919-828-0531	CDAVISE STATENBOTENCOMPANY 'COM

Notice of	Award			₩
Project::	Plant Improvements - R	aw Water Pumn	Station	Date:
Owner:	· tant improvements - 10	att trace i dirip	<u>otation</u>	Owner's Contract No.:
Town of Smithfie	ld			N/A
Contract: Water Treatment	Plant Improvements - R	aw Water Pump	Station	Engineer's Project No.: 2698-BS
Bidder: R.D. Braswell Co		•		
	Certified Mail, Return Receipt R	equested)		
3241 US 70 East,		- , ,		
Smithfield, NC 27	/577			
Vou ora nat	tified that your Rid de	stad December	- 2 204 <i>E</i> for the	about Control too been considered
You are the Suc	cessful Bidder and a	re awarded a	<u>r 3, 2015</u> for the Contract for the f	above Contract has been considered. ollowing:
Water Treatme	nt Plant Improveme	nts – Raw Wa	iter Pump Statio	on
The Contra 10/100 Dollars (ct Price of your Cont (\$ <u>246,681.10</u>).	ract is <u>Two H</u>	undred Forty-Six	Thousand, Six Hundred Eighty-One &
Three (3) c	opies of the propose	ed Contract Do	ocuments (excep	t Drawings) accompany this Notice of
Three (3) a immediately.	sets of the Drawings	s will be deliv	ered separately	or otherwise made available to you
You must of Notice of Award	omply with the follow	ving conditions	s precedent with	n 10 days of the date you receive this
1. Deliver to the	ne Owner <u>three (3)</u> fr	ully executed o	counterparts of th	e Contract Documents.
				onds as specified in the Instructions to rry Conditions Paragraph SC-5.01.
Failure to default, annul the	comply with these con his Notice of Award a	nditions within nd declare you	the time specified the time specified in the	ed will entitle Owner to consider you in feited.
	lays after you comply the Contract Docume		e conditions, Ow	ner will return to you one fully executed
		т	own of Smithfield	.
		Owner	•	
		Bv:		
		Authorized		
		J	im Freeman. Inte	erim Town Manager
		Title		
Copy to Engine	er			
Acceptance of	f Notice			
•		d is hereby ac	knowledged by	
this the			20	
niio nie	uav u		/ Li	

2698-BS 12/3/15

By:_____

Title:____

00510-1

Notice of Award

Shannan Williams

From:

Pete Connet <pete.connet@smithfield-nc.com>

Sent:

Thursday, December 03, 2015 11:10 AM

To:

Shannan Williams; Jim Freeman

Cc:

Greg Siler

Subject:

Sand Removal Project

Here is a budget update on this project:

Equipment bid that was award in October

\$125,145.00

Construction Bids opened today (Braswell)

\$246,681.10

Engineering Contract per Purchase Order

\$67,000.00

\$438,826.10

Contingency (if needed)

\$91,173.90

Budget Amount

\$530,000.00

Unless we run into something really unforeseen, it is doubtful that we would use all of the contingency monies, if any.

Pete Connet Interim Utilties Director Town of Smithfield, NC 919-934-2116 ext 1162 Pete.connet@smithfield-nc.com

Town of Smithfield Town Council Action Form

Business Item: Discussion on bidding new Sludge Handling Equipment for the Water Plant

Date of Meeting: December 8, 2015

Date prepared: November 25, 2015

Staff Work by: Pete Connet, Dale Boyette

Presentation: Pete Connet, Interim Utilities Director

Dale Boyette

<u>Item:</u>

The Water Plant Staff has been conducting some Pilot Tests on Sludge Handling Equipment for the Water Plant to try and reduce our costs for treatment and disposal of the sludge material left from the water treatment process.

Plant Superintendent Dale Boyette has visited the Town of Grifton between Greenville and Kinston and has seen the proposed type of equipment in operation. We have also had two vendors bring their mobile equipment on site to run pilot tests on our waste and to de-water it for disposal.

Currently we are pumping the liquid waste from waste holding basin and either applying to a permitted agriculture site during dry times or hauling it to the County treatment facility for dewatering and disposal. Currently the County charges around \$750/wet ton to process, or if it is dry they will only charge around \$58.00/ton to dispose of the de-watered waste.

The current budget has allocated \$200,000 for sludge removal by our contract hauler and \$150,000 for Landfill Charges to the County. A total of \$350,000.

Dale has sent me the following information on his estimated operational costs if the new equipment were available before July 2016:

Mr. Connet,

The \$90,000 estimate for FY 16-17 includes all annual operating costs. I plan to use Waste Management to haul our sludge to the landfill after we de-water it with our press. The landfill charges much less to dispose of dried sludge. \$58 per dry ton verse \$750 for wet.

After renting dumpsters, factoring in transportation costs and tipping fees with the landfill disposal will run about \$6,000 per month.

I have estimated a little over \$800 per month for electricity and approximately \$600 per month for polymer.

\$72,000 annually for disposal

\$10,000 for electricity

\$8,000 for polymer.

90,000 annual operating cost beginning FY 16-17

I am working with Granville farms to further reduce the disposal costs. Jason says he will haul the dried sludge away for \$42.00 per dry ton. That price includes dumpster rental. He plans to haul it to his composting site, compost it and resale it to landscapers and the like. My calculations suggest we can

reduce the disposal from \$72,000 per year to about \$40,000. Annual operating budget for sludge would be about \$60,000 in FY 16-17.

Dale and I feel that a proposed budget for this project would not exceed \$300,000 for the equipment and related engineering work. We have discussed this with the Finance Officer and Interim Manager and all of us see this project paying for itself in one year. Funds to pay for a portion of this cost can possibly come from savings in other line items and/or capital projects. A loan for the balance may be needed or an appropriation from Water/Sewer Fund Balance.

Action Requested:

Staff is asking for your permission to proceed with the purchase and installation of this equipment during the current fiscal year so that the FY 2017 budget for sludge handling can be reduced by approximately \$250,000.

Task Order No. 5

In accordance with the terms of the General Consulting Services Agreement between Owner and Engineer for Professional Services dated <u>May 6, 2015</u> ("Agreement"), Owner and Engineer agree as shown for Task Order No. 5.

1. Specific Project Data

A. Title: Sludge Dewatering Equipment Procurement Assistance

<u>Description</u>: The Town of Smithfield is seeking assistance in procuring a sludge dewatering unit at the Smithfield Water Treatment Plant (WTP). The unit would be procured via formal bidding and delivered on-site by the equipment manufacturer. The Town will then hire a local contractor to install the equipment in the existing sludge vacuum drum building. Due to the price of the equipment, a formal bidding process is required. Three potential equipment suppliers have performed on-site pilot testing of their units at the WTP. The Wooten Company proposes to assist the Town in evaluation of these tests and preparation of bidding specifications and arrangement drawings to procure the equipment and bidding the equipment.

2. Services of Engineer

x Scope of Services

The following tasks are necessary to complete the work as requested by the Town.

- 1) Evaluate pilot tests results and determine appropriate sludge dewatering equipment performance criteria meeting the Town's needs. This will include an evaluation of future sludge capacity needed at full WTP production.
 - i. The work will also include an evaluation of replacement of the existing submersible sludge feed pump in the existing sludge tank (to allow variable speed operation) or <u>addition</u> of an intermediate sludge day tank with a second progressing cavity pump. This will be assessed based on discussions with the sludge dewatering equipment manufacturers.
 - ii. The capacity of the existing 2-inch size discharge line from the existing sludge pump will be evaluated based on the desired sludge pumping rate.
 - iii. The Town will be consulted in the desired operating times for the new dewatering equipment in order to size the equipment. The

Wooten Company understands that the Town may wish to provide capacity for the existing sludge production now with one stepwise increase in capacity in the future (as required).

- iv. A brief memo will be prepared detailing the new equipment performance criteria.
- 2) Prepare two to three design drawings showing the general arrangement of the new sludge dewatering unit in the existing vacuum drum building. The 1995 drawing set will be used as the basis for these drawings (i.e. no new survey included in the scope of work). The Town is arranging for removal of the existing vacuum drum equipment so demolition will not be shown in the drawings. Items to be included are as follows:
 - i. General arrangement plan and section drawings showing the location of one (1) new sludge dewatering equipment (including a 6 to 12-inch high concrete equipment pad), the equipment control panel, water and sewer line connections, electrical connections, and any changes to HVAC ducting. Based on the evaluation of the pilot results and Town desires, equipment from one of the three manufacturers from the pilot tests will be shown on the drawings.
 - ii. One to two electrical drawings showing sufficient detail so that the Town hired electrical installation contractor can provide the wiring and connections necessary from the existing power supply to the new equipment.
 - iii. The existing screw conveyor and screw conveyor control panel are also to be reused in their current state and location. Thus, no changes to the conveyor or the conveyor control panel are included in the scope of work. Determining how to transmit a signal from the new dewatering equipment control panel to the existing conveyor panel shall be in the scope of work. It is also assumed the existing metal equipment base will be removed during demolition and a new pad needed.
 - iv. The current electrical power supply will be evaluated to confirm it is adequate for the new dewatering equipment and any added day tank and second sludge feed pump. If changes are required to the power supply are needed, these changes shall be determined and communicated to the Town.
 - v. Water will be supplied from existing lines (adequate flow and pressure assumed) and water generated from the dewatering process will be discharged to the existing process building sewer.
 - vi. The existing HVAC is to be used with no changes except potential modifications to the duct runs as required.
- 3) Prepare specifications for equipment procurement bidding. The bid set will require fabrication and delivery of the new sludge dewatering equipment to the WTP site by the equipment supplier/manufacturer.
 - i. The Wooten Company understands that the Town will separately hire a firm to install the equipment and the Town will

arrange/contract necessary utility (water, sewer, and electric) connections for the new equipment.

ii. The equipment supplier/manufacturer will be required as part of the bidding price to provide start-up services and operator training.

- iii. If a new day tank and new progressive cavity feed pump are necessary, these will be specified in the bid set and supplied by the sludge dewatering equipment manufacturer/supplier.
- iv. The Town will provide an area for storage of the new equipment when it arrives at the WTP location.
- v. The time frame from submittal of equipment shop drawings to delivery of equipment to the WTP is estimated to range from 14 to 20 weeks.
- 4) The Wooten Company will assist the Town in the advertising, bidding, and contracting for the sludge dewatering equipment. There is a possibility that two bidding rounds may be necessary to acquire the desired equipment and this is included in the scope of work. The Town will pay directly for the advertisements in the newspaper.
- 5) Based on discussions with state regulatory officials, replacement of the sludge dewatering equipment does not require an authorization to construct (ATC). Thus, there will be no regulatory submissions for this project.
- 6) The Wooten Company will review and approve equipment shop drawings and provide communication assistance during the equipment fabrication stage.
- 7) The Wooten Company will also provide on-site observation during the installation. It is estimated this observation will total approximately 16 hours total (equipment installed in approximately one month or less). This would be in the form of periodic visits to the WTP. Record drawings will also be prepared based on Contractor mark-ups (estimated at 2 hours CADD drafting time).

The Town desires to open bids in late February 2016. Thus, we propose to complete this Task Order by the last week of January 2016 and start bidding in the first week of February 2016. Assuming four weeks of bidding (two rounds) contracts could be finalized in mid to late March, the equipment would be delivered on-site anywhere from mid-July to late August 2016.

x Additional Services Requiring an Amendment to Task Order

Any Additional Services will be billed using the labor rates of the employees involved as included in our Standard Schedule of Fees plus mileage at the standard IRS rate.

3. Owner's Responsibilities

Owner shall have those responsibilities set forth in Article 2 and in Exhibit B, subject to the following:

4. Times for Rendering Services

Phase

Completion Date

Equipment Installed

September 30, 2016

5. Payments to Engineer

A. Owner shall pay Engineer for services rendered as follows:

Category of Services	Compensation Method	Estimate of Compensation for Services
Sludge Dewatering Equipment Procurement Assistance	Hourly, Not-To-Exceed	\$24,700

6. Attachments: Standard Hourly Rate Schedule

7. Terms and Conditions:

Execution of this Task Order by Owner and Engineer make it subject to the terms and conditions of the Agreement (as modified above), which Agreement is incorporated by this reference. Engineer is authorized to begin performance upon its receipt of a copy of this Task Order signed by Owner.

OWNER :		ENGINEER :	
Town of Smithfi	ield	L.E. Wooten & The Wooten Co	
By (Signature):		By (Signature):	W. B. Gas
Typed Name:	Jim Freeman	Typed Name:	W. Brian Johnson, PE
Title:	Interim Town Manager	Title:	Director, Civil/Env. Engineering
Date Signed:		Date Signed:	12/2/15
		Engineer Licens Certificate No.	e or Firm's F-0115
		State of:	North Carolina

DESIGNATE TASK ORDI	D REPRESENTATIVE FOR ER:	DESIGNA TASK OI	TED REPRESENTATIVE FOR RDER:
Typed Name:	Pete Connet	Typed Name:	Carl Scharfe, PE
Title:	Interim Public Utilities Director	Title:	Project Manager
Address:	P.O. Box 761 Smithfield, NC 27577	Address:	120 N. Boylan Avenue Raleigh, NC 27603
E-Mail Address:	Pete.connet@smithfield-nc.com	E-Mail Address:	cscharfe@thewootencompany.com
Phone:	(919) 934-2798	Phone:	(919) 828-0531

Town of Smithfield Town Council Discussion Item

Item: Town Manager Hiring Process

As of last reported, the Town has received thirty-three (33) applications for the Town Manager position. Seventeen (17) of those are in-state and sixteen (16) are out-of-state. Per Governing Body members' information, you can at this time arrange with the Clerk's office to review them in Town Hall. Please keep in mind that these are considered confidential.

Attached hereto is the Manager Hiring Process Timeline. Of importance is the highlighted note regarding the application screening/interview phase.

General discussion is needed as to the direction the Council wishes to pursue in the Manager Selection process.

Town of Smithfield Manager Hiring Process Timeline

	Initial Administrative Preparation			
September 3 rd – 8 th	 In-House Team Strategy Mtg. Develop Process Framework, i.e. steps, involvement, structured, etc. Follow up Mtg. (Sept. 7th) – Review Process Framework and Finalize. 			
	Desired Manager Development Phase			
September 9 th – 16 th	 Begin Governing Body Involvement/Inputseek desired manager traits, expectations, qualities, experience, qualifications, etc. by way of email/deliver survey and questions, (also provide timeline) (realize public/press matter). 			
September 9 th – 16 th	Survey Others; i.e. department heads			
September 17 th -18 th	 Compile a team and Assess Received Input Information for meeting presentation. 			
September 28 th	Public Presentation & Inputstaff present survey results and advertisement at Council meeting and open for Smithfield citizen input.			
September 29 th – Oct. 1 st	 Following a Public Meeting, develop a Manager Advertisementemail provide and share with Governing Body(realize public/press matter) 			
October 2 nd – 5 th	Submit to advertisement sources.			
October 6 th – Nov. 16 th	 Town receives applications until Nov. 16th. Begin a minimum application screening phase. 			
	Application Screening/Interview Phase			
NOTE:	Realizing there will be a new Mayor and maybe some Council change after November election, the below timeline is general and should be revisited after election.			
December 1 st	 Provide to Governing Body results of the minimum application screening phase (closed session)of course if Body would like to see and screen all, no problem. 			
December 14 th - Jan 4 th	Governing Body further screen and determine their interview applicants			
Jan. 5 th	Governing Body Conduct Interviews; Closed Session meeting to discuss interview process.			

discuss interview process

Jan.-Feb.

 Conduct reference and background checks on Governing Body's top 2-3 candidates.

February

 Governing Body conditionally select manager and enter into negotiations.

Late Feb. – Early March

Announce Manager Hiring

Town of Smithfield Town Council Discussion Item

Item: Work Session on Load Management and Electric Rates

At the November 10, 2015 regular Council meeting, there was discussion by Council and staff to schedule a work session to further review electric rate reductions and load management efforts.

Interim Public Utilities Director Pete Connet contacted Cecil Rhodes of ElectriCities who is able to provide information on successful Load Management and Load Control Programs that other cities have implemented. Mr. Rhodes is available January 12th – 15th, 26th or the 28th to meet with the Council and staff.

Action Requested: Determine a date to conduct the work session.